MAYOR AND COUNCIL COMMITTEE ASSIGNMENTS

BOARD/COMMITTEE Region Nine Development Commission Diane Norland Kenny DeWitte (Alternate) Personnel Committee Billy Steiner Gary Zellmer All Seasons Arena Board Kenny DeWitte Nicollet County/City of North Mankato Liaison Committee Gary Zellmer Bill Schindle Jack Kolars Jack Kolars James Stenson James Stenson Robert Podhradsky Robert Podhradsky Wendell Sande Wendell Sande Intergovernmental Cooperation Gary Zellmer Diane Norland Wendell Sande Nicollet County Recycling Task Force Kenny DeWitte Coalition of Greater Minnesota Cities Gary Zellmer Intergovernmental Youth Assets Kenny DeWitte Cities/Colleges/Universities Advisory Council Garv Zellmer Mark Dehen . Wendell Sande Wendell Sande North Mankato Fire Relief Association Gary Zellmer Mark Dehen Steve Mork Steve Mork

Highway 14 Partnership		
Gary Zellmer		
Envision 2020		
Billy Steiner		
Diane Norland		
Wendell Sande	Wendell Sande	
Michael Fischer	Michael Fischer	
Mankato Area Community Services Council		
Diane Norland		
Community Center Task Force		
Bill Schindle		
Kenny DeWitte		
North Mankato Parks and Green Spaces Committee		
Diane Norland, Chair		

CITY OF NORTH MANKATO, MINNESOTA 2011 BUDGET

MEMORANDUM

TO:

Honorable Mayor and City Council

FROM:

Wendell Sande, City Administrator

DATE:

January 12, 2011

SUBJECT:

Police Union Contract - 2011

I am pleased to report that we have reached an agreement with Law Enforcement Labor Services (Local No. 305) for a collective bargaining agreement covering the period of January 1, 2011 through December 31, 2011. I have attached a copy of the Memorandum of Understanding outlining the terms of the agreement. The agreement provides for no salary increase in 2011. It further states that there will be no reduction in the police force during calendar year 2011. There are three wording changes. The first increases the maximum accumulation of compensatory time to 120 hours from 100 hours. The second clarifies application of callbacks and the third codifies our current policy on vacation scheduling. All other provisions of the contract are unchanged. The necessary action for the City Council is to approve the agreement.

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF NORTH MANKATO, MINNESOTA AND LAW ENFORCEMENT LABOR SERVICES, INC. (LOCAL NO. 305)

It is hereby agreed by the undersigned that the existing Collective Bargaining Agreement between the parties is amended as follows subject to the ratification of the North Mankato City Council. The changes in language are highlighted for emphasis.

ARTICLE 12. OVERTIME

Article 12.1 shall be amended to read:

Employees shall receive overtime compensation for hours worked in excess of the regularly scheduled shift. Such compensation shall be in the form of cash payment at the rate of one and one-half (1-1/2) times the employee's regular hourly rate of pay, or in the form of compensatory time. Employees may accumulate compensatory time up to a maximum of one hundred twenty (120) hours. Under no circumstances will compensatory time under this Section be allowed which would require the payment of overtime to another employee. When an Officer's scheduled shift is changed, with less than 24 hours notice prior to the start of the shift, the Officer will be entitled to the standard callback fee. If the change is simply hours added to the start or the end of the shift, those hours will be paid as regular overtime.

ARTICLE 14. VACATION

Article 14.2 shall be amended to read:

Employees shall be allowed to take vacation leave each year within the limits of the Article.

Vacation time shall be seniority based during two phases:

Phase 1: vacation request must be turned in prior to November 1st for January 1st through June 30th of the following year.

Phase 2: Vacation requests must be turned in prior to May 1st for July 1st through December 31st of the same year.

All other vacation requests will be "first come, first serve" and shall be approved within 96 hours. If not denied by the EMPLOYER within ninety-six (96) hours, said request shall be considered approved. The EMPLOYER shall schedule vacations at his/her own discretion so that the normal operation of the Department will not be interrupted. Once granted, such vacation shall not be revoked except in the case of emergency. If a previous request for vacation has been received for that period of time or any portion thereof, the employee may be allowed a conditional approval, which approval may be revoked by the EMPLOYER if in his/her opinion it would require the payment of overtime or affect the operational ability of the Department.

ARTICLE 25. PAY PLAN

2011 - 0% increase, with the stipulation there will be no reduction in force during the calendar year. In the event the City Council approves salary adjustments that result in an average increase of

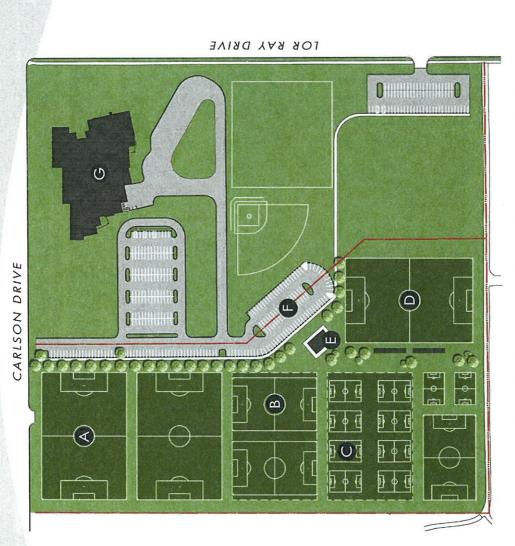
greater than 0%, the Patrol Officer's percentage increase would be equal to, but not greater than,
the average annual percentage increase received by the other North Mankato municipal employees
This adjustment does not include increases due to comparable worth adjustments and/or
promotions.

ARTICLE 29. DURATION

This agreement shall be effective as of the first day of January of the year 2011, and shall remain in full force and effect until the thirty-first day of December 2011.

	THE CITY OF NORTH MANKATO
	Wendell Sande, City Administrator
LAW ENFORCEMENT LABOR SERVICES, INC. (LOCAL NO. 305)	
Shawn Morgan, Union Steward	

NORTH MANKATO SOCCER COMPLEX - SITE PLAN



CONCESSIONS/RESTROOM BUILDING

U10/11 FIELD (50yds × 80yds)

<u>a</u>

U7/8 FIELD (20yds × 30yds)

0

CHAMPIONSHIP FIELD

U13 + FIELD (80yds × 120yds)

FUTURE ELEMENTARY SCHOOL

0

MAIN PARKING LOT

<u>...</u>

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Affiance Pipeline Inc. 1990 Lookout Drive North Mankato, MN 56003

Phone (507) 625-2404 Fax. (507) 625-3023

December 09, 2010

North Mankato Fire Department Tim Pohlman, Fire Chief 17 Columbia Court North Mankato, MN 56003

Dear Mr. Pohlman:

Further to your funding request, we are pleased to enclose a donation for \$5,000 to go towards the Communication Project.

Safety is a key driver for how we conduct business at Alliance. We have high standards for working and living safely in our communities.

We require receipts for all donations and ask that you forward the enclosed charitable contribution receipt request form to:

Shannon Bode Alliance Pipeline 1990 Lookout Drive North Mankato, MN 56003

Fax 507-625-3023

Good luck with your fundraising efforts.

Shannon Bode

Administrative Assistant

Nancy Gehrke

From: chris crocker [mankatomultisport@gmail.com]

Sent: Monday, January 10, 2011 12:02 PM

To: nancyg@northmankato.com

Cc: GMMC; Tom Engstrom **Subject:** Kato Klassic bike ride

Hi Nancy,

I spoke to Wendell Sande recently regarding a bike ride that the Greater Mankato Bike/Walk Advocates is planning for October 9th, 2011. He asked me to submit the bike route to you for city approval and assistance with road closures and traffic control. We are planning to advertise this as a "traffic free" ride, and so would be asking that the roads be closed during the few hours of the ride (likely 0900-1100 or so). We believe this is a great way to highlight the city of North Mankato and greatly appreciate the support.

Here is the route.

http://www.mapmyrun.com/routes/view/26842608

Note that it extends to the town of Judson. I'm not sure how to get the road closed beyond Highway 41, and would greatly appreciate any assistance that I can get from you. thank you

Chris Crocker Greater Mankato Multisport Club,LLC mankatomultisport.com

